

To Whom it May concern:

I would like apply for one of the available MES Voting Director positions.

I believe my organizational and real world experience shows ample administrative experience for the position. Experience in program development and documentation can be utilized to enhance programs, position knowledge and foster club improvements.

- I have been a member since 1999, of the MES since its inception.. (> three years)
- I have never received either a Disciplinary Action or a Letter of Counseling.
- I have never been charged or convicted of a felony or any other crime, period.
- I have never been a voluntary or named party to any action against CCP and/or White Wolf or any of their subsidiaries and/or affiliates.

I am aware of, and willing to abide by the duties and responsibilities of the position as a corporate officer, as outlined in the Bylaws and other club documents. While it is a difficult job, and time consuming; I have a strong desire to continue the improvements and direction the club has recently taken. I especially have a vision for the overhaul of the investigation/disciplinary action process, providing tools for PACT to increase their scope/effectiveness, improve the memberships trust in officers, and to continue address harassment.

Thank you for your consideration,

Jen

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MES RESUME

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OBJECTIVE: To serve as a Voting Director for the Mind's Eye Society. My goals will be to ensure that the club continues on its recent path of culture change; improving member safety, reducing harassment, reducing DA system abuse and fostering a community of members responsible to each other.

PLAN of ACTION:

- * Engage with knowledgeable members to undertake the task of overhauling Arbitration.
- * Increase usage of arbitration panels (regional -> BoD) to reduce bias, systemic abuse and promote more trust in the officers and system.
- * Work with to establish guidance/guidelines for the organization's officers and members for recognizing and dealing with problem players, harassment, frequently seen situations.
- * Complete revision of the Disciplinary action process

MES/CAMARILLA EXPERIENCE:

June 2018 - Named as an MES Trustee

April 2016 - April 2018: MES National Coordinator

As NC I worked closely with the Board of Directors to increase the visibility of, and trust in, the National Coordinators office. The increase in women willing to put their faith in us to listen to their stories and issues of harassment gives me an abiding sense of accomplishment.

- Coordinator reports at all levels have been modernized from plain text and standardized, in preparation for electronic reporting
- VIP system tracking/reporting was rolled out
- Released a Guide to Mediation
- Released a Guide for New Domains
- Created a series of templates has been issued for investigations, disciplinary actions and letters of counseling- to make a complicated processed easier to follow and use appropriately. These are now in use at the Regional through the BoD levels.
- Completed an analysis of the issues inherent in Chapter 8 of the MH and delivered it to the BoD.
- A draft Rewrite of MH Chapter 8 DA and Investigation process to reduce the ability to abuse the system is 60% complete, but needs additional work/input. This system will have more in common with a corporate HR process -- as befits a volunteer organization -- that court processes, which is what currently exists.
- the ANC arbitration now utilizes a panel of members to work investigations.

2004? - Event Lead, EClipse REgional in Herndon, VA

Fall 2002 - End of OwoD Days of Fire Chronicle: VST Sabbat VA-D02

April 2003 - 2004: Assistant National Coordinator, US Development/Special Projects

Responsible for working with the International Development team on the Global policies, procedures and Tome; representing the US perspective to affiliate development team members.

November 2001 - April 2003: United States National Coordinator

Established National Council, along with policies and procedures. Worked with Development Team to create initial Constitution for US, both Council and WW versions. See Tome description of office for remainder of responsibilities.

October 2000 - November 2001: Deputy National Coordinator - Administration

Worked with Regional Coordinators to gather reports and present summary of regional status, MC approvals, reporting dates, regional problems and disciplinary actions to NC. Responsible for editing correspondence and NC announcements. Aided in writing and editing of NC reports. Collected resumes, assigned ratings, and contacted applicants for Regional Coordinator positions for references, interview times, etc. Worked with ANC Publications on creation of NC website, and other available information. Collected and reported on other data from DNCs, RCs and RSTs as required by NC. Worked with RCs on specific disciplinary issues and decisions in their area, sometimes directly in contact with the affected

member. Collected all required information from member, and officer, on appeals of disciplinary actions to NC, forwarding suggested resolution to NC.

March 2001 - November 2001: EC ARST Changeling

Work with the RST and VSTs in the Region to accomplish character approvals. Work with the DSTs and US ANST to promote and create regional plotkits. Monthly reporting, coordinating the VSSs and venues across the region. Left when became National Coordinator.

February 2000 - November 2001: IRC SuperOperator #Camarilla

Work with Director of IRC in maintain policy and procedures for main #camarilla Cam/Anarch sanction IC chat channel. Collate and summarize the reports of channel AOPs in report to DoIRC. Responsible for enforcement of policy on IRC channels, IDing users, answering user questions, and disciplining members not adhering to IRC rules or the CoC.

March 2000 - November 2001: CST Twisted Passions MD-001

April 2000 - November 2001: VST Changeling VA-D02

June 2000 - January 2001: AVST Cam/Anarch VA-D02

August 1999 - March 2000: ACST Twisted Passions MD-001

REAL-WORLD EXPERIENCE:

SEE ATTACHED RESUME

EDUCATION:

Calvin College & Seminary, Grand Rapids, MI (Psychology) 1982 - 1986
Capella University, Minneapolis, MN (MS Information Security) 2014 - PRESENT

OTHER NON-PROFIT ORGANIZATION EXPERIENCE:

2010-Present: Volunteer Woman's Cyberjutsu Society of DC
1995-1995: Deputy Kingdom Seneschal, Kingdom of Trimaris, SCA
1993-1994: Seneschal, Shire of Southkeep, Kingdom of Trimaris, SCA
1992-1994: Vice-President, Gold Coast Macintosh Users Group, Miami, Florida
1990-1992: Member, Board of Directors, Gold Coast Macintosh Users Group, Miami, Florida
1989-1990: Member, Board of Directors, Grand Rapids Apple Users Group, GR, Michigan

Camarilla References:

Josh Chaney
Holly Houtekier
Jericho Johnson

Jennifer Kuipers



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Objective

To secure a position in a complex network environment where my extensive experience in security, architecture, security risk management and compliance can prove beneficial to an organization.

Selected Accomplishments

- Certified Information Systems Security Professional (CISSP), Certified ITILv3 2011 Foundation
- Served as SME within the AOUSC Infrastructure Management Office (IMO) for the initiation of a Security Program, completing initial System Security Plans, Risk Management Plans, tracking POAMs and drafting Security Policies.
- Primary Security Architect for Design and Implementation of Judiciary Firewall Service (JFS) and National Wireless Service (NWS).
- Acted as a Security POC to other offices within U.S. Courts, performed the duties of an Information Security Officer for AOUSC's Infrastructure Management Office (IMO)
- Deployed, implemented, and supported initial Dept. of Homeland Security (DHS) Core Network, including firewall devices and IDS/IPS systems.
- Principle Security Architect for DHS WAN Policy Enforcement Points including network packet capture & monitoring solution, application firewalls and data loss prevention services.
- Provided all system design documentation for DHS Trusted Internet Connections, DHS NOC/SOC, & DHS WAN. Maintained and updated all system design documentation for DHS OneNet team.
- Supported Agency migration from legacy networks to available DHS services including MPLS WAN, Internet, Extranet and Metro Area Networks. Provided resources including white papers, risks assessments, project tracking documentation, extensive diagrams and reports as well as engineering design solutions.
- Served as an Information Systems Security Officer (ISSO) for FISMA compliance audits and Certification & Authorization processes for DHS WAN and DHS Trusted Internet Connections.

Experience

Security Architect – Administrative Offices of the U.S. Courts

Nov 2017 – Present

Serve as Security Architect for the Administrative Offices of the US Courts (AOUSC) Department of Technology Services (DTS) Infrastructure Management Office (IMO). Provide Subject Matter Expertise to the Infrastructure Engineering Division (IED) and Infrastructure Operations Division (IOD) for design of network infrastructure and services for the Federal Judiciary. Acted as the Security Architect and completed Functional Requirements Design for the Judiciary Firewall Service (JFS) and National Wireless Service (NWS) implementations. Participated in the creation of initial System Security Plans for all IMO infrastructure systems: the Data Communications Network (DCN) WAN, the National IP Telephone Service (NIPT) and the Internet Data Centers (IDCs) with Trusted Internet Connections (TICs). Oversaw Information Technology Security Office (ITSO) first system audits and manage ongoing change request security assessments; tracking risk findings with Plans of Actions and Milestones (POAMs) updating Risk Management Plans and the Judiciary CSAM application. Point of Contact for enterprise vulnerability tracking, planning and responses for IMO infrastructure systems.

Currently acting as a point of contact to the Information Technology Security Office (ITSO) and other U.S. Courts offices, fulfilling Information Security Officer (ISO) responsibilities, including attending ISO meetings, initiating the development and maintenance of the IMO Security Program including oversight of all System Security Plans, Security Assessments, security policy creation and compliance efforts.

Security Architect – AT&T (KForce)

July 2013 - Nov 2017

Served as an on-site consulting Security Architect for the Administrative Offices of the US Courts (AOUSC) within the AT&T US Courts Program Management Team. Part of a team that successfully completed migration of all security device from AT&T Managed Security Services to the AOUSC Infrastructure Management Office (IMO), including creation of operational policies and procedures. Security Architect for Ongoing Internet Gateway Services Uplift project to add additional security in-depth with McAfee Application Firewalls, F5, Arbor Pravail & Palo Alto Network Firewalls. Supplied Security Subject Matter Expertise to US Courts Engineering and Architecture efforts. Lead Network Infrastructure POC coordinating Sourcefire, Cisco and Enterasys Dragon IPS signature testing, updates and tuning with Security Operations Team.



Experience (cont.)

Principle Senior Security Engineer/Architect – QinetiQ North America **Jul 2010 - June 2013**

Served as Security Architect and an Information Systems Security Officer for the Dept. of Homeland Security's Wide Area Network, its Trusted Internet Connections and as approving AISSO for network Change Requests. Primary analyst for new enterprise wide network forensic solution, involved in its initial design and procurement. Participated in producing Certification & Accreditation packages for DHS OneNet Systems and services along with annual audits, self-assessments and POA&M management using TAF and RMS Systems. Supplied Security Subject Matter Expertise to all DHS OneNet Engineering and Architecture efforts.

Principal Senior Network Engineer – QinetiQ North America **Dec 2005 – Jul 2010**

Senior Engineer participating in the design, implementation, engineering and support of the Department of Homeland Security's Network Infrastructure as a part of the "Network Steward" team at U.S. Customs and Border Protection. Involved in the design and testing of overall WAN Infrastructure components following the System Engineering Life Cycle process including functional requirements, technical requirements, design documentation and diagrams, management presentations, procurement and installation project management. Provided initial designs and documentation for the Department's consolidated Internet Gateways along with modifications to meet budgetary requirements. Supported components complete migration of network services to the DHS OneNet network infrastructure including support documentation, physical migration to MPLS, IP address conformance, project scheduling, pilot testing, and final integration of services.

Firewall Engineer – Science Applications International Corporation (SAIC) **Jul 2002 – Dec 2005**

Directed policy creation, network design, system installation and maintenance of Symantec, Juniper NetScreen and Cisco firewalls for Immigration and Customs Enforcement (ICE) as part of SAIC's STARS/ITESS contract. Provided complete project management of secure external connections between ICE's regional offices and remote DHS/ICE personnel, state and federal agencies. These projects involved supplying required data communications (circuits, IP addressing, DNS, routing) as well as assuring adherence to security policies; Interagency Security Agreements, physical security, as well as securing requested network traffic through firewall implementations. *In 2003 ICE's Network Engineering Team was tasked with standing up a WAN for the newly formed Dept. of Homeland Security. This involved creating racks of routers, switches, firewalls and intrusion detection systems preconfigured for each of the DHS component agencies to provide connectivity from their legacy networks to the DHS WAN.*

Senior Systems Engineer – V-ONE Corporation **Feb 2000 – Apr 2002**

Network Administrator – Technical Specialties, Inc. **Sep 1997 – Feb 2000**

Senior Customer Engineer – Technical Specialties, Inc. **Sep 1996 – Sep 1997**

Director of Marketing & Development – OLDUVAI Corporation **Feb 1995 – Aug 1996**

Product Manager – Expert Software (BLOC Development Corp.) **April 1993 – Feb 1995**

Customer Service Manager – Tiger Direct (BLOC Development Corp.) **Sep 1990 – Apr 1993**

Education

Calvin College & Seminary, Grand Rapids, MI **1982 - 1986**
Major in Psychology, Minor in Physical Education. Asst. Coach: Women's Tennis 1984-1986.

Capella University, Minneapolis, MN **2015 - 2019**
Major in Information Security & Information Assurance

Skills

- **Firewalls** (Cisco, Palo Alto, Checkpoint, McAfee), **Virtual Private Networks & Proxy Services**
- **Routing and Switching** (Cisco, Juniper)
- **Intrusion Detection/Prevention Systems, Malware Detection, Packet Analysis, & Network Forensics**
- **Continuous Monitoring of Security Safeguard Effectiveness (NIST)**
- **Security Program Management** (Program development, policy creation, Vulnerability Assessment, risk governance)
- **Security risk management, and compliance** (FISMA, FIPS, OMB, NIST, MD 4300a, SOX, Judiciary Framework)
- Professional development: **SANS GCED (2003), CCNA (2008), CISSP (2011), ITILv3 (2012)**